

Workforce Child Care Survey Information & Questions

The Workforce Child Care Survey can be sent to all employees to complete, so as get everyone's opinion/input and ensure greater participation.

All participants start with the same first page and end with the same last page. When the employee indicates that they have children under the age of 12, they will be directed to pertinent questions for them. Employees without children under the age of 12 will be advanced to another screen to questions pertinent to them. All finish with the same question.

PAGE 1 – All Employees see:



Workforce Child Care Survey....SAMPLE/TEST

Please take a couple of minutes to complete this survey to help quantify the impact that child care has on you personally. Please answer honestly. Your responses are confidential.

Are you employed by ORGANIZATION NAME or one of its subsidiaries? *

- Yes
- No

In which county do you live? *

What is your gender? *

- Female
- Male
- Prefer not to answer

Is there at least one child 12 years old or younger that lives with you and for whom you are responsible? *

- Yes
- No

[Next Page](#)

Workforce Child Care Survey Information & Questions

PAGE 2 – Those indicating that they were responsible for one child 12 or younger advance to these questions.

Workforce Child Care Survey....SAMPLE/TEST

Please take a couple of minutes to complete this survey to help quantify the impact that child care has on you personally. Please answer honestly. Your responses are confidential.

What are the ages of the child/children who live with you and for whom you are responsible? *

- 0-11 months 1 - 3 years 4-5 years
 6-9 years 10-12 years

CHECK ALL THAT APPLY

What kinds of child care arrangements do you currently use for the children so that you may work or go to school?

My child/children are cared for: *

- At home by a parent, step-parent or guardian
 At home by another family member
 At home by a person that is not a family member (nanny)
 By a non-registered child care home provider (not registered with DHS)
 By a registered child care home provider (registered with DHS)
 By a person who cares for children but I do not know if he/she is registered or not
 At a child care center
 At a Head Start program
 At a preschool or transitional kindergarten program
 At an afterschool program
 Other

In the past 6 months, how many days have you missed work due to child care issues? *

Select one ▼

In the past 6 months, how many days have you had to arrive late due to child care issues? *

Select one ▼

In the past 6 months, how many days have you had to leave work early due to child care issues? *

Select one ▼

In the past 6 months, how many times have you received phone calls at work from your child care provider? *

Workforce Child Care Survey Information & Questions

PAGE 2 Continued

In the past 6 months, how many days have you had to leave work early due to child care issues? *

In the past 6 months, how many times have you received phone calls at work from your child care provider? *

Over the past six months, how many days have you been distracted while at work because you were worrying about child care? *

During the past 12 months, did you or anyone in the family have to quit a job, not take a job, or greatly change your job because of problems with child care? *

- Yes
- No

Have you ever refused a promotion at work due to issues with child care? *

- Yes
- No

CHECK ALL THAT APPLY

What challenges did you have when trying to find a new child care provider? *

- Child care costs were too expensive
- I was unable to find a child care provider that I trusted to care for my child
- Child care provider was not reasonably located close to home/work
- Child Care provider did not provide care the hours/days I needed
- My child has special needs that the child care provider could not accommodate
- I did not have transportation to get my child to the child care provider
- Child care provider did not have openings
- Child care provider did not accept children on the Child Care Assistance Program
- Other

What role do you expect or would you like your employer to have in regard to child care? *

Workforce Child Care Survey Information & Questions

PAGE 3 – Questions for Employees that do not have children 12 or under only



Workforce Child Care Survey....SAMPLE/TEST

Please take a couple of minutes to complete this survey to help quantify the impact that child care has on you personally. Please answer honestly. Your responses are confidential.

At work, do any of the people you work closely with have children in child care? *

- Yes
 No
 I don't know

Your Perception: Do you think child care issues have a negative impact on the performance of your co-workers that have children in child care? *

- Yes
 No
 I don't know

[Next Page](#) [Previous](#)

3 / 4

Workforce Child Care Survey Information & Questions

PAGE 4 – All Employees Complete



Workforce Child Care Survey....SAMPLE/TEST

Please take a couple of minutes to complete this survey to help quantify the impact that child care has on you personally. Please answer honestly. Your responses are confidential.

Your Perception: *

	Not Important	Not Sure	Important	Very Important
How important is quality child care?	<input checked="" type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4

[Previous](#)

4 / 4